



Health, Safety, Security and Environmental (HSSE) Policy

We at **LAKE VICTORIA LOGISTICS** are committed to ensuring the occupational health, safety, and security of our employees, contractors, customers, and visitors, as well as behaving responsibly towards protecting the environment.

Accordingly, it is our policy to;

- Comply with all applicable laws and regulations
- Actively identify and evaluate risks to safety and health related to our operations with the aim of preventing harm and ill-health to our employees, contractors, customers and the community
- Provide at all times, a safe workplace and the work systems that prevent accidents, injury or ill health to people; pollution to the environment, theft, damage to assets, the misuse of the products or the interruption of business.
- Provide effective training to meet the required competency levels and motivate our employees to endeavor to meet the HSE objectives
- Set measurable objectives, measure the results, assess and continually improve processes and services through the use of an effective management system.
- Establish accountability and responsibility for HSSE within organizational line management.
- Maintain a high level of emergency preparedness, to effectively respond to incidents and minimize any harmful effects
- Communicate openly with stakeholders and ensure understanding of our HSSE policies, standards and performance.
- Take measures to prevent and control the creation, emission or discharge of pollutants and to reduce adverse environmental impacts.
- Use materials and energy efficiently with the aim of reducing usage and minimize the generation of waste.
- Undertake appropriate periodic reviews and evaluation of our operations and management systems to ensure compliance, effectiveness and continual improvement of the same.